

MAY 25 2018

MAW DIARIES



Aircraft Industries



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MESSAGE FROM THE MD

Vishnu Kumar Agarwal

Dear All,

It gives me great pleasure to present the first issue of MAW Quarterly E-Newsletter. First of all I would like to congratulate the entire team for taking the initiative and publishing this edition.

We had previously started a newsletter which was discontinued after few editions due to absence of proper functioning team. I'm happy that this time a proper team is formed for E-Newsletter.

A full team of Editors (English and Nepali), Reporters, Proofreaders, Content Writers, Graphic Designer and Coordinators are working on the development of the newsletter. My best wishes to Mr. Bishnu Niraula and his team for their new role.

I am sure it will enhance your creativity and skills. I'm also very much enthused to see good participation by all divisions. A significant numbers of entries has been received and is increasing day by day. I'm hopeful that the publication of this e-newsletter will be continued with dedication from the team and support from all of you.

One of our core values is "Sharing and Transparency". The Newsletter in a way is promoting our value by engaging employees and acting as a platform for sharing various experiences, ideas and activities of all divisions. I believe this effort will result in a good inter-divisional bonding and bring all of us closer as one MAW Family.

Since this is a good platform to reach everyone I would like to share one of our very important achievement in this quarter. We have been successful in acquiring distribution of JEEP for Nepal. The construction of full-fledged showroom has already started in Narayanchaur, Naxal and is expected to complete by July this year. We are planning to launch JEEP in Nepal in next quarter.

Let's keep sharing our ideas, contents, achievements, fun activities, etc. and make this initiation of bringing MAW together as a family a success.

SASHI'S INSPIRING WORDS

MAKE YOURSELF DETERMINED AND WORK ACCORDINGLY, THE REST WILL FOLLOW BY YOUR SIDE



Mangsir 20, 2072 – This was the day, when I joined MAW Enterprises Pvt. Ltd. Back then, the only thing I knew about MAW Group was that, it's an Automotive Company. As a fresher, obviously the first day was really nerve wracking and stressful as several questions were rolling in my mind. What could possibly happen? What would be my roles as an HR person? What kind of team I would be working with?

Is the organization I am stepping in Good? Will I be able to deliver and stand up to the Management's expectations??? That's how my first day at MAW began.

Although, 2 months of internship experience in HR Department in Sipradi Trading Pvt. Ltd. had helped me relate to basic activities that could possibly happen in HR Department; MAW has really shaped and helped me in achieving what I really wished in my career. The second family after my own family, where we all spend most of our times with colleagues; working as a team to make something better; dealing with the people, sometimes struggling. That's how we all 'GROW' and 'LEARN'.

Starting my journey as a fresher, I had visualized myself with a clear picture – where I stand and where I see myself in coming years. Now, 2 years down the line, when I look back at MAW journey, it has been truly blissful with lots of learning. As an individual, I believe that I have been blessed to have had the opportunity to get to work with an amazing team and be surrounded with wonderful people.

I am always delighted to share the joyful moments with MAW family. A big salute to all the MAW Family who has made what MAW is today with their contributions; from our Guard Dai, who works 24 hours a day taking care of smallest things, to our Chiya khuwaune didi, who gets employees their perfect cup of 'Chiya' at their desk; to the amazing colleagues who won't miss a small celebration together; to the amazing team of MAW; to the wonderful HOD's; to the very humble and delightful VP of the company; to our Man of the company, who is a major pillar for us i.e. our MD sir.

As on my personal experience, I would like to mention that opportunities will always knock your door if you are doing well; you will get lots of chance to enhance your career growth. The power is in you, you will have to decide what is right for you. Do not just jump and hop into the opportunities. Everyone has a strength within themselves to maintain their PATIENCE. There is a saying "Patience is not the ability to WAIT but the ability to keep a good attitude while WAITING". So, have patience and one day the result will surely look up to you.

Today, if we stand and look back, one way or the other way, every individual is proud to be associated with MAW Group of Companies. Don't hesitate for a change; if you feel you are pressurized to work, then try to think out of the box. Believe it what Management sees is "You are capable to handle things". The Responsibilities given by the Management is a way to show that you deserve it.

To all the colleagues working in different Departments, I would like to say "Make yourself determined and work accordingly, the rest will follow by your side". Positivity will lead to a better result; Negativity will take all your time, where you could have made yourself one step ahead of another. Be proud of what you are doing and, share the love & good working culture in a team.

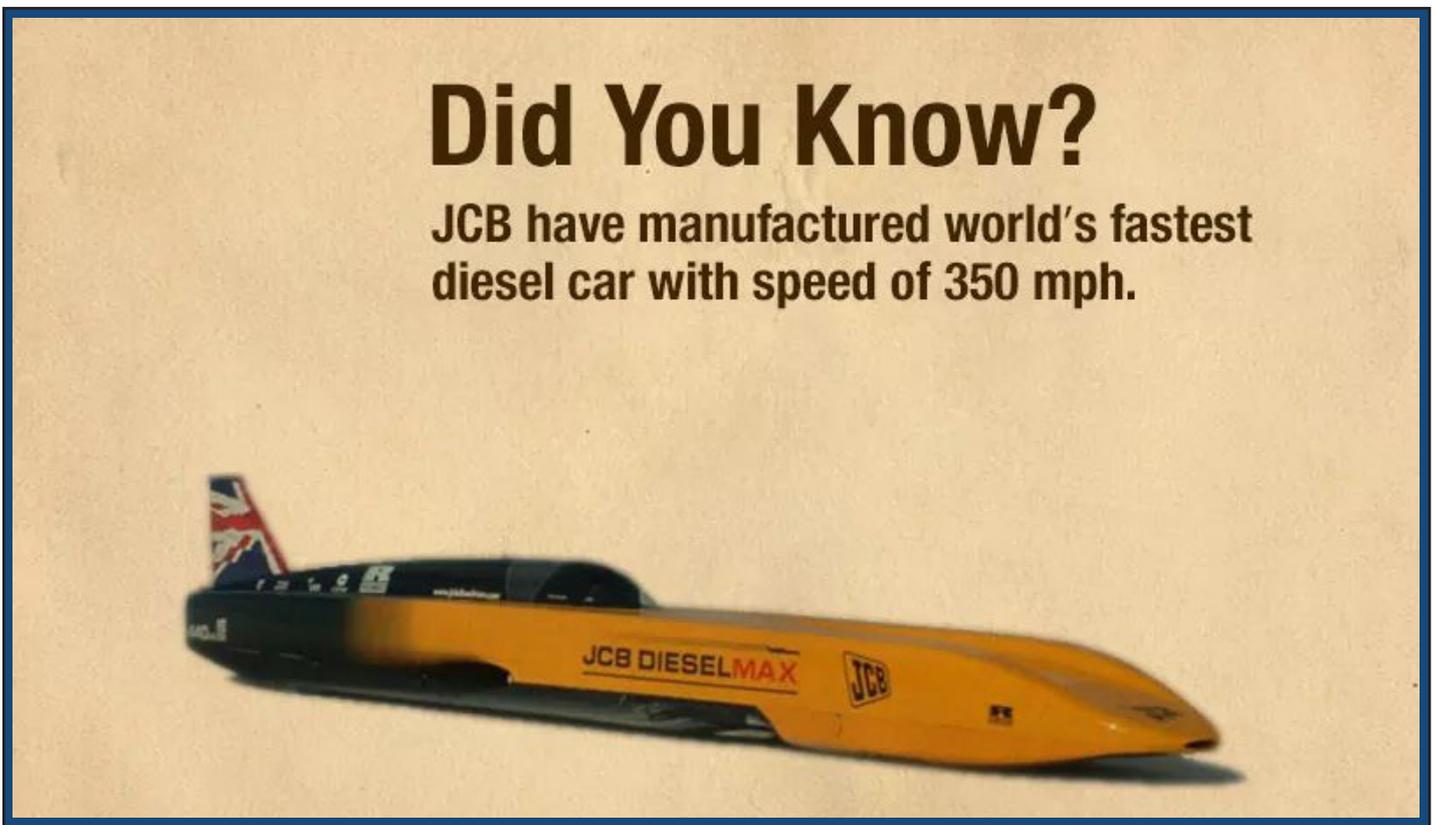
Share your memories with #MAWDiaries – through Facebook, Instagram, LinkedIn.

Sashi Maharjan

JCB DIESELMAX

The JCB Dieselmax is a diesel-engined 'streamliner' car designed for the purpose of breaking the land speed record for a diesel-engined vehicle.

The car was built for JCB, a British multinational equipment company. As of 2018, the car holds the world diesel-powered land speed record, having been driven to over 350 miles per hour (560 km/h) by Wing Commander Andy Green in 2006.



The car is powered by two specially-tuned versions of the production JCB444 powerplant, developing up to 750 brake horsepower (560 kW) each (over five times the power output of the production version with 90 psi (6 bar) of boost) and featuring four cylinders and 5 litres of displacement, accompanied by two stage turbochargers, intercooler and aftercooler. One of the dual engines drives the front wheels while the other drives the rear. Each engine is rev-limited to 3800 rpm.

ARE YOU LONGING FOR A LOVELY BREAKFAST?



Here's Sophia's Recipe

One of my personal favorite morning breakfast or dessert for dinner. "If you are the lover of sweet dish, I am sure you will definitely love cooking and eating this."

Nutella Banana Butter French Tost Roll-up

- A loaf of fresh bread
- Banana or Apple or Strawberry, sliced (your choice)
- Nutella
- 2 eggs
- 2 tablespoons of milk
- ½ teaspoon cinnamon
- 2 tablespoons of sugar
- Butter

I'M SO YUMMY

PREPARATION METHOD

1. Cut the crusts off the bread and roll each slice of bread using rolling pin so it is flat.
2. Spread the desired amount of Nutella and put the thin slice of banana along the edge of the bread.
3. Roll up the bread and repeat with other slice of bread.
4. In separate bowl, mix together eggs, milk, cinnamon and sugar.
5. Dip each roll in the mixture and shake off any excess.
6. Melt the butter in pan over medium heat and pan-fry the roll until all sides are golden brown.



GLANCING AT MISS NEPAL 2018

FACE OF FASCINO

Shrinkhala Khatiwada crowned 'Face of Fascino'

Ms. Shrinkhala Khatiwada has been crowned 'Yamaha Face of Fascino 2018'. She has also won title of Miss Nepal 2018 at the 23rd edition of the Hidden Treasure Miss Nepal pageant. Khatiwada will represent Nepal in the upcoming Miss World Pageant.

22 years old an architect by profession, Khatiwada will be now featuring in all print ads and TVCs of Yamaha's Fascino scooter throughout the year as Brand Ambassador. She will also be getting the supermodel scooter Fascino from MAW Enterprises.

Ms Khatiwada has been chosen as "Face of Fascino" through judge panel and fan voting in Yamaha showrooms and Yamaha's official Facebook page. Former Miss Nepal Malina Joshi, Fashion Designer Manish Rai and Director of MAW, Tulika Agarwal are the members of judge panel.



Workshop held on 20th Baishak, 2075 on a topic "How to give comfort level to the new employees".

Seven employees from different department actively participated and shared their views on how to give comfort level to the new joiners.



IT'S COFFEE TIME



COFFEE WITH PRAHLAD SIR

१। हजुर **MAW** मा काम गर्न थाल्नु भएको ३५ वर्ष भयो । यसक्रममा हजुरले सामना गर्नुभएको सहज र असहज परिस्थितिको बारेमा केही बताइदिनुस् न ?

आजभन्दा ३५ वर्षअघि काम गर्नको लागि स्रोत र साधनको अभाव थियो । यस्तो अवस्थामा हामीलाई **Director, Manager** लगायत सबै **staff** को मैत्रीपूर्ण व्यवहार र सहयोगको भावनाले गर्दा सफलतापूर्वक काम गर्दै आएका छौं । जसले गर्दा आजसम्म पनि हरेक क्षेत्र जस्तै सरकारी कार्यालय, संघ संस्था, सामुदायिक कार्यालयसँग राम्रो **PR** बनाउन सफल भएका छौं । जसको परिणाम आज **MAW** अन्तर्गत **SKODA, JCB**, जस्ता १०/१२ वटा **project** लिएर अगाडि बढिरहेको छौं ।

२। ३५ वर्षअघि र अहिले **MAW** मा काम गर्ने तरिकाहरूमा के कति परिवर्तन आए ?

त्यो बेलामा कुनै पनि ठाउँमा जानको लागि साधनहरू थिएनन् । हामीहरू **Promotion** को लागि १० किलो मिटरसम्म पनि हिंडेरै पुग्ने गर्थ्यौं । एउटा राजदुत मोटरसाइकल थियो जुन अहिलेको टेक्नोलोजीभन्दा धेरै पछाडि थियो, जुन हरेक ठाउँमा पुग्न सम्भव थिएन । अहिले सबैको हात-हातका मोबाइल, **FI** टेक्नोलोजी भएका मोटरसाइकलहरू बजारमा आइसकेका छन् जसले गर्दा अहिले काम गर्न धेरै सजिलो छ ।

३। ३५ वर्षको अन्तरालमा कहिले पनि हजुरलाई अर्को **company** join गर्नु भन्ने मनमा लागेन, किन ?

त्यस्तो त मेरो मनमा कहिले लागेन । किनभने प्रह्लाद सरले मलाई एउटा सानो बालकलाई औंला समाएर हिंड्न सिकाए जसरी हरेक काम सिकाउनु भयो । कसरी हिम्मत राख्ने । जस्तोसुकै अवस्थामा पनि हरेस नखाई काम गर्ने जस्ता सवेदनशील कुराहरू सिकाउनु भयो । आज विष्णु सरसम्म आइपुग्दा पनि यस्तै पारिवारिक वातावरणमा काम गर्न पाइरहेको छु । यस्तै कुराहरूले म आजसम्म पनि **MAW** मा काम गरिरहेको छु ।

४। यसको श्रेय कसलाई दिनुहुन्छ रु

प्रलाद सरको काम गर्ने र गराउने तरिकालाई दिन चाहन्छु ।

५। **MAW** मा काम गर्दाको अविश्रमणीय क्षणको बारेमा बताइदिनुस् न?

खासै त्यस्तो त केहि छैन । र पनि म प्रलाद सरले दिनुभएको प्रोत्साहन र काम गर्ने पारिवारिक वातावरण साथै विष्णु सरको साथ र सहयोगलाई कहिल्यै विर्सने सकिदैन ।

६। यति लामो अनुभव हजुरले **MAW** मा बटुल्नुभएको छ । हाल काम गरिरहेका कर्मचारीलाई के भन्न चाहनुहुन्छ?

अवश्य पनि म केही भन्न चाहन्छु । **MAW** मा मात्र नभएर चाहे जुनसुकै क्षेत्रमा काम गर्दा 'कर्म नै पूजा हो' भन्ने भावना राखेर काम गर्नुहोस् । सिकने र सिकाउने वातावरणमा काम गर्नुहोस् जसले तपाईंलाई अगाडि बढाउँछ ।

LET'S SEE WHAT ANITA KHATIWADA HAS TO SHARE



Anita Khatiwada

“Knowledge that is not being used for winning of further knowledge does not even remain- it decays and disappears.”-J.D. Bernal. This statement characterizes my beliefs. I have always been keen towards learning new things. After completion of my graduation, I started my career as a team member in System & Compliance Department, which was very much different. But I got the opportunity to learn new things and started getting better with proper guidance and support of my supervisors.

I got first-hand experience of designing and developing layout of the system in my first job. The transition to MAW marked a new step in my career. As a team leader, I was entrusted with the responsibility of large scale Leading Team and Challenging Technology Projects. Currently, I am leading the team for ERP implementation at Skoda/ Fiat.

After two years in this company, I am confident in working in a fast-paced business environment. However, during these years, I have encountered numerous obstacles and unforeseen challenges. To escalate my existing experience and to sharpen my professional skills, I am willing to gain new on-going knowledge and practices; with different ways like program including extensive presentations. Enhancing communication skills, leadership qualities and team building abilities are crucial in all professional careers.

Being in one of the renowned Automobile Company of Nepal, this platform brings me in an opportunity to learn cutting-edge business practices and, will also prepare me to excel in my career. There is also great opportunity to closely network with the Managing Directors, Team leaders, Business Head and learn from them.

With so many career choices, I think it's a good idea to enroll in a program that will provide me with the requisite knowledge, skills and ethics to fit right into the business community. And, for me MAW has been the perfect choice.

ARE YOU FOND OF TAKING SELFIES ?



Vivek Panjiyar's Shot



Team Selfie_S&C



Sakriya and Team

BIT OF HUMOUR FROM YAMAHA MARKETING BOYS

Tip 4 boys

If you marry one girl, she will fight with you.
If you marry two girls, they will fight for you....
think differently

Be satisfied with life.

But, stay unsatisfied with the results you produce. That's the best way to keep Growing and discovering Your hidden potential

Nothing is old, nothing is new..

It's just a matter of point of view..
Enjoy life as happy days are few..
Coz if life is an ocean then happy moments are like dew

गाउँ खाने कथा

- १ . अछेर छ किताब होइन संसार घुमछ यातायत होइन खुटा छैन के हो ?
- २ . भाइ बोलछ दाइ बोल्दैन के हो ?
- ३ . महिनामा पनि आउछ , दिनमा पनि आउछ , वर्षमा भने आउदैन ?
- ४ . पानि छ दह होइन , रुखमा बस्छ चरा होइन ?
- ५ . सेतो सेतो डल्ला असिना होइन , उडदा उड्दौ हराउछ बतास होइन ?



Bipin Bogati



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Call Bipin With Your Answers

EMPATHY BY SHISHIR ADHIKARI



This is a short story of a guy named, Narayan.

After graduating from a reputed business school at USA, Narayan returned to his home country, Nepal, so as to support his father in their family business. Being young and smart, he quickly started to handle one unit of his father's Construction Business involved in Private Projects of making Buildings, Hotels, Apartments, and Housings etc.

One day to take a break from daily work, he went to watch a movie at a Mall with his friends. After the movie, he and his friends moved towards Parking Area while chatting about the movie they just

watched. Just before Narayan could get to his bike, an old man was trying to take out Car from the Parking Area.

Accidentally, that old man's car touched Ducati. Narayan was filled with anger, after seeing his bike got hit in front of his own eyes. He and his friends started shouting with foul words, without even listening what the old man has to say. Alas, the old man apologised for touching Narayan's bike.

Just after 2 days of the incident, it was a 'big day' for Narayan; he was going to pitch for a Project to build biggest Apartment in the country. To get the deal, all the preparations were done – PowerPoint Presentations; Speech; Confidence; the Team.

The meeting was arranged in one of the Business Hotel. When he and his team reached the hotel, their 'going to be' clients had already reached in the Hotel. While others were greeting at each other, his eyes stopped at one person in the Meeting Hall. Guess Who??? No other than the old man at

the Mall, who was forced to apologise. The old man turned out to be the Chairperson of the company, to whom Narayan was going pitch the Project. He felt guilty for his action two days back. It was too late to realize; Narayan didn't get the project as he failed to show empathy towards an unknown person.

Message of the story: "Be good with everyone you meet. Your attitude and behaviour defines what you are, neither the education qualification nor social wealth you have. If there is one secret of success, it is the ability to get other person's point of view and see things from their angle as well as your own."

BIT OF HUMOUR FROM YAMAHA MARKETING BOYS

"A Mountain is not higher than your confidence.. Because it will be under your feet, if you reach the top."

120 DAYS AGO (Sophia)



You know you are about to arrive your destination and you definitely cannot miss this, when you see the gigantic rectangular unipolar billboard carrying yellow, white and black JCB logo. Very unique indeed, named after Joseph Cyril Bamford. Well, you should not miss the location but you might get confused, as you see JCB everywhere on the road these days. As JCB stands for “We care that’s why we are everywhere”. So, do not go searching for JCB head office when you see JCB earthmovers at Bhaktapur.

When the clock ticks to 10, the office premises is full of motorbikes (majority of YAMAHA bikes of course!) and cars (either Skoda or Fiat undoubtedly). By 10 everybody will be in their seats with their laptops and desktop open and working. I reckon people in JCB are the busiest person on earth, not a single person has time to chill or relax even during lunch breaks. Despite this fact, each and every people here are very welcoming, supportive and humble. 4 months have passed away and by now, everyone has become part of life. The best thing about people working at JCB is they are under work pressure for 8 hours or even more but they never fail to put that heart melting smile on their face when you drop up to talk to them or even see them when passing by. People here are very hard working and contributing towards work.

I am glad about working in the department that has to connect with every department to get the operations up and running. After the implementation of Dynamics Navision, the ERP department has become quintessential. I have used different software but I have never understood the technicality of these software. Currently, this is the greater challenge at work, only equipped with functional knowledge with lesser technical aspects. And this keeps me going at the job because this as an opportunity to learn things that are completely alien to my brain. Well, every system and processes were unfamiliar to me for few weeks but now I am quite accustomed to people, work flow and conducts. As French says it, “Paris n’a pas été fait en un jour!” (“Paris was not made in a day!”). Similarly, it takes time, practice and perseverance to excel at anything you do. It has only been a year and half that Dynamics NAV was installed in JCB to ease the operational work and tracking of every step but still there are several issues to be corrected and provide assurance to management on its non-occurrence. However, it is really interesting to go through the root cause of issues and during this process, certain understanding of how technical aspects work is facilitated. Working under ERP department is new and challenging, yet very fascinating job. I believe there are loads to improve and innovate in ERP at JCB, which will be done progressively since every organization needs change, be it in processes, be it in the current way of management or be it modules in Navision because change is inevitable.

CORPORATE JOKE



MARKETING TEAM AT THE FACE OF FASCINO



DID YOU KNOW ABOUT HAKU PATASI

Haku Patasi is made of local household cotton.

Haku means Black and patasi meaning Sari in Newari language.

Haku patasi (black sari) is very different than regular saris and dhoties worn by Nepali females. Haku patasi is usually heavier, and always black sari with red boarder. Haku Patasi is worn without wearing a petticoat (skirt worn inside the sari).



WE HAVE A POET HERE (IN SUMAN'S WORDS)

Dark and gloomy,
Guns' our play toy,
Pencil was no known thing.

Streets for fighting and bombing,
Road was no known thing,
Sky were to mesmerize,
In-fact was terrorise.

Red was the color,
i could only remember,
i wish,wish to forget,
left only with regrets.

Childhood was no known thing.....

Suman Gurung

Knowledge Sharing Sessions

MAW Enterprises always seeks to make its employee feel their work space friendly. In order to make employees happy and help them to visualize their job career, MAW HR has played a vital role to implement various HR Initiatives. Among various Initiatives, Knowledge Sharing Session is the newest approach MAW Corporate HR has taken where employees can share their knowledge in a group discussion and workshop.

The main objective of Knowledge Sharing Session is that it can remove communication barriers and increase the ease and efficiency of information transfer. Sharing knowledge is an essential ingredient for business prosperity. Establishing a knowledge sharing strategy helps in promoting a culture of knowledge sharing and bonding

between employees working in different department, fill Knowledge Gaps, increase efficiency, promote innovation, encourage leadership and leveraging learning technology to execute these efforts can drive organizational growth and help reach positive business outcomes.



DREAMS

Motivational Article

हामी केही फरक तथा रचनात्मक परिवर्तन चाहन्छौं भने परिवर्तन आफैबाट सुरुवात गर्नुपर्छ, आफु बदलिए समाज बदलिन्छ, समाज बदलिए राष्ट्र बदलिन्छ। त्यसैले, अब हामी समृद्ध भविष्य खोज्न आवश्यक छ। हामी भविष्यमा त्यस्तो काम गर्नुपर्छ जसले हामीलाई काम गरेकोभन्दा पनि र माइलो तरिकाले कुनै किसिमले खेल खेलेको अनुभूति गर्न सकियोस्। एउटा अंग्रेजी भनाइ छ, “When a people become enthusiastic and passionate about ‘what they do’, they create their own chemistry and throw off as much enthusiasm and passion. And that point, it’s hard to say whether someone working or whether they are playing, because they are having so much fun.” त्यसैले हामीले गरेको काम हृदय देखिनै प्रस्फुटन गर्न सकियोस्, जसमा हाम्रो Passion होस्, उत्साह होस्, जोश होस्, जागर होस् र लगनशिलताका साथै देशको विकास गर्छ भन्ने patriotic feeling सहित Entrepreneur बन्ने Passion हुनुपर्छ। धेरै पढेलेखेर जागिर खान्न बरु दुईचार जनालाई जागिर दिन्छु र उच्चमी बन्छु भन्ने धारणाको विकास गर्नुपर्छ जसले गर्दा देशले उचित लक्ष्यका साथ अगाडि बढ्न सक्छ र Entrepreneurship Development अध्ययन गरेको सार्थकता पाउनेछ।

हामी गरिब भयौं, हामी पछाडी पर्यौं, हामी अगाडि बढ्न सक्दैनौं, यो देशमा विकास कहिले हुँदैन जस्ता नकारात्मक कुरा गर्ने र नागरिकको हकको हैसियतमा सामान्य नैतिकवान् पनि हुन नसक्ने जस्ता कुरालाई त्यागेर सकारात्मक सोच र चिन्तन गर्ने बानी बसालौं। हामी सक्छौं, हामी गछौं, हामी गरेर देखाइदिन्छौं जस्ता साहसिलो युवाजनशक्ति बनौं। हाम्रो कसैले नकारात्मक कुरा गछौं भने हामी यो बुझौं कि ऊभन्दा म अगाडि नै छु किनकी उसले हाम्रो खुट्टा तान्दै छ। गलतिहरूबाट पाठ सिक्दै अगाडि बढौं, कसैको चित वा दिल नदुखाइदेऊं। एउटा असल, कर्तव्यनिष्ठ, दायित्वबोध, ईमान्दार र नैतिकवान् सम्य नागरिक बन्न सिकौं। यसका लागि आफुमा रहेका कमीकमजोरीहरूलाई सुधार गर्दै जाऔं।

राष्ट्र आफ्नै ढङ्गले चलिरहेको हुन्छ तर पनि राष्ट्र समृद्धशाली बनाउन हामी प्रत्येक नागरिकको जिम्मेवारीपूर्ण भूमिका उत्तिकै हुन्छ। हामी असल नागरिक

भए हाम्रो सामान्य भएता पनि सानो कर्म पुरा गर्दा पनि राष्ट्रलाई योगदान पुगिरहेको हुन्छ। हामीले देश बन्दैन भनी जे मन लाग्यो त्यहिँ गर्दै हिँड्छौं, केरा खायो बोक्रा बाटैमा फ्याँकिदिन्छौं, सडकको किनारमा दिसा पिसाब गर्न पनि पछि पर्दैनौं। यस्तै यस्तै कुराहरूले गर्दा हामी आफैँ पछि परेका छौं, त्यसैले यस्तो गरेको देखे पनि जिम्मेवार नागरिकको हैसियतले आफुले पनि नगर्ने र अरुलाई पनि नगर्न सल्लाह दिने गर्नुपर्छ।

व्यक्ति, समाज र राष्ट्रलाई सकारात्मक बाटोतर्फ अगाडि बढाउन एउटा व्यक्तिले के-कस्ता काम गर्ने भनी योजना बनाउनु पर्छ, जसले गर्दा योजना अनुसार आफुलाई योजनाको बाटोमा हिँडाउन र गन्तव्यमा पुग्न सजिलो हुन्छ। कुरा वा गफ मात्र होइन, कुरा कम र काम धेरै गरौं, तर आवश्यक परे को ठाउँमा गफ पनि दिने गरौं। जसले गर्दा ती गफहरू संकल्पमा परिवर्तन हुने गर्दछ, त्यसपछि आफुले गरेको संकल्पको घोषणाहरूले हामीलाई निर्देशन गर्छ र त्यो संकल्प अनुसार हिँड्न बाध्य पाछ। बोलेका कुरालाई पनि कार्यान्वयन गर्न सकिन्छ, यसले हामीलाई गर्न सक्ने कुरा मात्र बोल्न प्रेरित गर्दछ, यसैबाट हामी शिक्षा लिन्छौं र अरु नयाँ काम गर्न सजिलो हुन्छ। त्यसैले यहि नै हाम्रो धन हो, यहि नै शिक्षा हो, यहि नै सबैभन्दा ठुलो सम्पत्ति हो। यसको सुरक्षा, संरक्षण र लगानी गरौं प्रतिफल आफैँ आउँछ, यसैले हाम्रो पिछा गर्नेछ।

जसरी हरेक खोलाको पानीमा Hydro Power को सम्भावना हुन्छ त्यसरी नै हरेक युवामा पनि केही गर्न सक्ने सम्भावना हुन्छ, यसलाई हामीले चिन्नु पर्छ र बल्ल हामी सफल बन्न सक्छौं। सामान्यतः हामी युवाहरूको चञ्चल स्वभाव हुन्छ, त्यसैले होला जता हावा बग्छ उतै बग्ने गछौं। जस्तै कसैले राम्रो Driving गरेको देख्दा म पनि Driver नै बन्छु भन्ने, कुनै राम्रो सिनेमाहरूमा हिरो देख्यो भने हिरो नै बन्छु भन्ने, कसैको राम्रो GF/BF देख्यो मलाई पनि यस्तै beautiful/handsome चाहियो भनी खोज्दै हिँड्ने। यस्ता यावत् कुराहरूले हाम्रो समय र पैसाको नोक्सान गरिरहेको हुन्छ तर हामीलाई थाहा हुँदैन। त्यसैले आफ्नो क्षमता र उद्देश्य के हो ? यसलाई चिन्नु र प्राप्त गर्न लगनशील हुनु नै सफलताको बाटो पहिल्याउनु हो। यसलाई स्पष्ट पार्नको लागि एउटा English मा भनाइ छ “Patience, Persistence, Assertiveness, Perspiration and Identification of hidden Self-capacity make an unbeatable combination for Success in life.”

नेतृत्वको बाटो देखाउने क्षमतावान् नेताको अभावमा हरेक दिन देशका एक हजार पाँच ऊर्जावान् युवाहरू देशबाहिर सुरक्षित भविष्यको खोजीमा विदेशिन्छन्। त्यसैगरी, पढ्न र उतै भविष्य बनाउन दैनिक सयौं युवाहरू विदेशिन्छन्।

किन हाम्रा युवाहरू बाहिर गएर जे पनि काम गर्न तयार छन् तर नेपालमा काम गर्न हिचकिचाउँछन् ? के हाम्रो शिक्षा, संस्कार एवं लालनपालन मै समस्या छ ? कुनै पनि सिप सिकेर महिनाको तीस-चालिस हजार कमाउन विश्वको अरु देशमा भन्दा हाम्रो देश नेपालमै सजिलो छ, तर हामी यस्तो गर्न तयार छैनौं। खासमा हामी विदेश त घुम्न, हेर्न, सिक्न जाने हो, काम नेपालमै गर्नु पर्ने हो, तर यस्तो छैन। हामी किन बुझ्दैनौं हाम्रो घर बिग्रिएको छ, कसैले आएर हाम्रो घर व्यवस्थापन गरिदैन, हाम्रो घर सुन्दर बनाइदिदैन, हामी दिन प्रतिदिन बाहिरी रहेका छौं। यसरी हाम्रो देश बन्दैन, अब हामीले सोच्न अति आवश्यक छ।

समाजले हरेक कुरालाई पैसामा जोख्न खोज्छ जसले व्यक्ति, समाजलाई नै भ्रष्ट बनाएको छ। सोच नै भ्रष्ट हुनु, नियत नै खराब हुनु समाजलाई ठुलो क्षति हो जसको क्षतिपूर्ति कुनै मुल्यमा हुन सक्दैन। समाजको र देशको

दिगो विकासको लागि कुन-कुन तहबाट हामी के-के गर्न सक्यौं ? कुन-कुन क्षेत्रमा के-कस्ता अवसरहरु छन् ? यस्ता प्रश्नका उत्तर हामीले खोज्नु पर्छ । हामीले के बुझ्नु पर्छ भने यो राजनितिक खिचातानी र गैरजिम्मेवारीपन तथा अव्यवस्थाले गर्दा हाम्रो देश भताभुङ्ग भएको छ, तर पनि जहाँ हिलो हुन्छ, त्यहाँ कमल फुल्छ, जहाँ समस्या हुन्छ, त्यहाँ अपार सम्भावना पनि हुन्छ । खाँचो केबल व्यवस्थापनको हो, जहाँ गए पनि चुनौती त जिन्दगीका हरेक मोडमा हुन्छ । हार्ने र जित्ने, सफल र असफल हुने सम्भावना जहाँ र अहिले पनि बराबर हुन्छ । नेताले बनाएर मात्र यो देश बन्छ भनेर कुर्नु हुँदैन । असल नेता जन्माउने दायित्व पनि हाम्रै हो र खराब नेता फेर्ने पनि हामीले नै हो । राज्यबाट जागिर पाइएन भनेर निराश हुनुको सट्टा आफ्नै पौरखमा के गर्न सकिन्छ भनेर सोचौं र अधि बढौं, जसले गर्दा राज्य नै हाम्रो सोचसामु भुकोस् । जनता जागरुक, चेतनशील, नैतिकवान, शिक्षित एवं आशावादी भए भने नेता पनि त्यस्तै निस्कन्छन र राज्य पनि विस्तारै त्यस्तै बन्छ । अबका दिनहरुमा सकारात्मक र सिर्जनात्मक तरिकाले अधि बढ्न सकौं, आगामि दिनहरुदेखि हामी विस्तारै हिँड्न र दौडन पनि सक्यौं । व्यक्ति, घरपरिवार, समाज अनि राष्ट्र नै जाग्न सक्यो भने **Entrepreneurship** ले हाम्रो भविष्य बदलिदिन्छ । यो मेरो विश्वास हो, विश्वास नै सफलताको आधार हो । सफल भएका व्यक्तिहरुले सिकाएको पाठ र शिक्षा पनि यहाँ हो । यसको अनुशरण गरौं र आफ्नो जिन्दगीलाई कसरि **Decorative** बनाउने भन्ने बारे अरुले दिएको सोचले हुँदैन आफैँ सोच्नु पर्दछ भन्ने कुरा पनि बुझौं । समय ढिला भइसक्यो तपाईँ हामीलाई कसैले लठ्ठी लगाएर यसो गर उसो गर भनेर भन्ने वाला छैन । जे कुरा म अहिले भन्दै छु त भाग्यवश मिल्न गएको हो । यो त आफैँ गर्ने हो जसले बुझ्यो ऊ सफल भयो जसले बुझ्दैन ऊ सधैं पछि पत्थो ।

हाम्रो युवा जनशक्ति नेपालको पुँजी हो तर हामीले यसलाई दायित्व मात्र सम्भएका छौं र खाडी मुलुकमा श्रम बेच्ने र रेमिट्यान्स भित्र्याउने स्रोतका रुपमा लिएका छौं । यसलाई प्रतिफल प्राप्त हुने उत्पादन मुलक क्षेत्रमा लगानी गरेका छैनौं । जसले गर्दा हाम्रो देशको पुँजी बाहिरिँदै गएको छ तर हामी लगानिको लागि पुँजी खोजिरहेका छौं यसले गर्दा हामी पछि छौं र गरीब छौं ।

हाम्रो देश एउटा संस्कार, चलन अथवा बेरोजगारीको उपज भनौं जुन धेरै पहिलेदेखि नै चलिरहेको छ जसले गर्दा हामी आर्थिक समृद्धिको अनुहार फेर्न सकेका छैनौं त्यो हो 'एकजनाले काम गर्ने दश जना परिवार त्यसैको भरमा बाँच्ने' । यो संस्कारको निर्मूलीकरण गर्नुपर्छ, तब परिवारको मात्र होइन देशकै आर्थिक समृद्धि हुनसक्छ भन्ने विश्वास मेरो छ । यसको लागि हामी आर्थिक कुरामा कसैको भरमा परेका छौं भने त्यो भर पर्ने पुल भत्काइदेउ र नयाँ पुल बनाउने प्रयास गरौं, सानो-ठुलो जस्तो सकिन्छ त्यो कामको सुरुवात गरौं । यसरी हामीलाई दुई-चार महिना दुःखकष्ट भएता पनि केही समयपछि आत्मनिर्भर बनाउँछ ।

अब यदि हामीसँग एउटा नविनतम् सोच विचार, लगनशीलता, दृढता, इच्छाशक्ति र देशप्रेमको भावनाका साथै उच्चमी सपनाको दम छ र त्यो सपना साकार पार्ने संकल्प र व्यवस्थापकीय क्षमता छ भने पुँजीले उसको बाटो छेक्दैन । किनभने यो दुनियामा पुँजी बोकेर बसेका व्यक्ति र संस्थाहरु थुप्रै छन्, जो सधैं सहि उच्चमीको अवसरको ताकमारखोजमा हुन्छन् । ती पुँजीवालाहरु पैसाको गड्डी बोकेर लगानी बजारका तगडा घोडा खोजिरहेका हुन्छन् । एउटा उच्चमीका लागि सबैभन्दा ठुलो चुनौती भनेको नै आफुलाई लगानी बजारका तगडारबलियो घोडाको रुपमा लगानीकर्तालाई दिलाउन सकियो भने हामी जुनसुकै सपना पनि पछ्याउन सकिन्छ भने विश्वास हामीमा हुनुपर्छ ।

त्यसैले हामी जागिर गर्ने अथवा उच्चमी बन्ने दुईमध्ये कुनै एकमा आफुलाई केन्द्रिकरण गरी हाम्रो भविष्यको रणनीतिक **Mission** बनाई अगाडि बढौं, जसले हामीलाई गन्तव्यमा पुऱ्याई सन्तुष्ट बनाउँछ ।

- नारायण श्रेष्ठ

BIT OF HUMOUR



*The owl spent three months in the department and came up with an enormous report, in several volumes, that concluded :
" The department is overstaffed ... "*

A REVERIE

Manoj Pal

I mused
wealth or fame?
nay, feebly, replied the
heart
rushing into the unbroken
greenery
of dark and deep woods
through bushes wild and
daunting
through paths treacherous
hushed except for
a stir
chirping above
and squeals among the
trees
to the rushing river
and beyond
along the mossed tracks
to the call of cuckoos and
sparrows
to the singing herders
set for their thatched barns
to their exhausting ways
to their innocent ways of
life
I mused.

GAJAL TIME

मनको दिप निभि गयो एकलै दोधार पर्दै छु म ।
थाहा छैन अध्यारोमा चढ्दैछु कि भर्दैछु म ॥

सम्भ्रु मन स्थिर छैन नसम्भेर धर छैन ।
आकास जस्तो रिक्तो मुटु विरहले भर्दैछु म ॥

जसो गरु ठेस माथि अभागीलाई घात मात्र ।
बेसहारा जिन्दगी यो एकलै जङ्घार तर्दै छु म ॥

जस्को मायाँ उसको छायाँ अधुगो रह्यो यहाँ ।
थाहा छैन उनको लागि बाँच्दैछु कि मर्दैछु म ॥

नपठाईदेउ तिम्नो रश्मि सून ए जुन तारा ।
चाहे चहुँ चाहे भरुँ हिड्नुँ प्रयास गर्दैछु म ॥

नभुन्भुनाउ भमरा तिमी फुलफुल रस चुस्दै ।
खाना बेगर जीवनलाई ढाल्ने कोशिस गर्दैछु म ॥

आशिक दिवाना



Rajendra Bhatta

Cash Back Story-Yamaha

Lucky Winner of New Year Offer

MAW Enterprises Pvt. Ltd. – Yamaha Division had introduced a ‘Cash Back’ offer on purchase of any Two Wheeler under ‘Amantran Scheme’, as a promotion during Nepali New Year. The lucky winner of New Year Offer, was Mr. Sushil Lal Shrestha (left in the picture below), who purchased Yamaha Fascino Scooter. He was very happy to win ‘Cash Back’ offer of NRs. 50,000 as a New Year Gift from MAW Enterprises Pvt. Ltd. – Yamaha Division.



Training On Communication Skills



YOUR QUERY RESOLUTION TOOLS

HR HELP DESK

Every Friday 15:00 - 17:00
(If Friday is off then next working day)

ONE ON ONE HR INTERACTION

Division HR will discuss with you & resolve your Query / Issues if not satisfied then drop a mail at “vcareu@mawnepal.com”

ONLINE QUERY RESOLUTION

You can write your Query at “vcareu@mawnepal.com” will resolve your query with 3 working days

CORPORATE HR VISIT

Feel free to share your unsolved queries

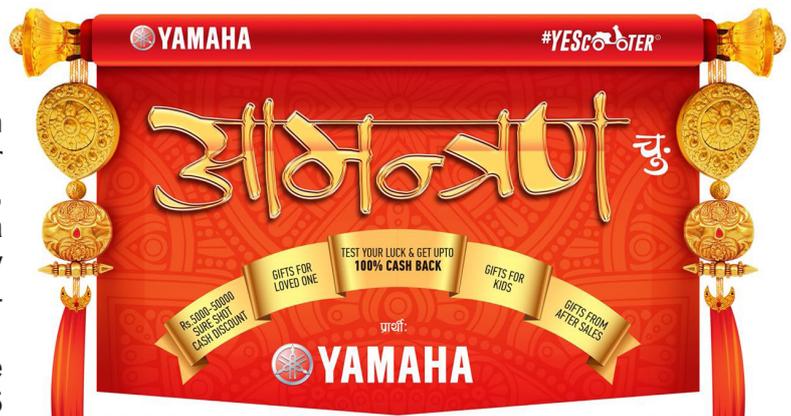
Yamaha's Aamantran concludes

Five customers get 100% cashback

Five of the Yamaha customers have won 100% cash back in Yamaha's New Year scheme, 'Aamantran'. Suryachan Shrestha, Bipin Dahal, Rabi Bajracharya, Bimalendra Prajapati and Bidhya Timalisne were lucky enough to win 100% cash back for their purchase of Yamaha motorcycles and scooters. Yamaha had introduced the scheme to double the customers' excitement in New Year 2075 celebration. As per the scheme, the customers would get a scratch book where they will get chance to win sure shot discount and up to 100 % cash back. There were five leaves in scratch book and customers could win Rs 5,000 to 50,000 sure shot cash discount, gift to loved ones, gift to kid, gift from Yamaha service department and chance to get up to 100% cash back.

Customers could also win perfume or T-shirt or mountain flight for beloved ones, Baby helmet, water bottle or cup for kids and multiple free servicing as gift from service department.

In the scheme, Bhaskar Gautam, Om Prakash Bhatta, Satish Kumar Jha, Rajesh Kumar Singh, Bipin Shrestha, Bibek Parajuli and Chetan Khatiwada got 50% cash back. Besides, hundreds of customer have won 10, 20 and 30% cashback offer. The scheme was commended from 1st of Chaitra 2074 to 31st of Baisakh 2075.



Yamaha marks 7 March as Scooter Day

Yamaha marked 7 March as Scooter Day for the first time in Nepal to honor contributions scooters made in bringing the freedom, confidence and empowerment in people's life. On this occasion, it offered a free scooter wash to riders of all brands in Yamaha service centers all over Nepal.

'We got unexpected and pretty good responses from the scooter riders. All our centers were filled with the scooters of different brands. This was a quite exciting experience,' Sharad Mishra, Service Head, MAW Enterprises said, 'We are yet to receive detail reports but we can say thousands of riders enjoyed our scooter day offer.'

'We got this information from Facebook. We thought it was just a rumor. But, we found this was really happening,' Laxman Byanjankar who came to Tripureshwor service center for a wash with friends said, 'This was first of such experience, scooter wash of different brands at Yamaha service.'



Nepal Traffic gets Yamaha scooters

MAW Enterprises provided two Yamaha scooters to Nepal Traffic police on scooter day. Vishnu Kumar Agarwal, MD of MAW Enterprises handed over keys of scooter to Traffic SSP Umesh Ranjitkar in an event organized Wednesday. SSP Ranjitkar thanked MAW Enterprises for the 'gift' and said automobile companies have also role to play in minimizing road accidents.

Mr. Agarwal informed that Yamaha has always been sincere towards social responsibility and has been conducting Yamaha Safe Riding Science (YSRS) especially colleges to aware youth about road safety tips and skills. 'More than five thousands young people have been benefitted with these programs,' he said. Yamaha is also felicitating pioneer lady scooter rider of Nepal, Mrs. Kamala Shrestha on 8 March to mark International Women's Day



'Resale Promise' in Yamaha scooters

MAW Enterprises has announced its unprecedented 'Resale Promise' in purchase of every Yamaha scooters.

Customers buying any of the Yamaha scooters will get up to 75 percent resale value on exchange with Yamaha motorcycles or scooters within one year of the date of purchase. Similarly, valuation after 12 months but till 18 months of the date of purchase will be 70% of the purchase invoiced amount while valuation between 18th and 24th month of the purchase will be 35 % deduction from the purchase invoiced amount.

Yamaha's resale promise will be applicable to all purchases made from 1st of Chaitra. The validity this promise will be up to 3 years of the purchase of the scooter.



Skoda Kodiaq arrives here in Nepal

Skoda Kodiaq, the first SUV of European brand Skoda, has recently arrived Nepal. The All-New Skoda Kodiaq is enriched with sporty appearance, crystalline design, class-leading safety, and a host of 'Simply Clever' solutions. It is Skoda's first 7- seater SUV with powerful & efficient 2.0 TDI diesel engines, 4x4 all-wheel drive system, 7-speed DSG gearbox, fuel efficiency of 16.25 km/L. 'The demand of the full-sized SUV is increasing in Nepal.

To address this demand, we have introduced this new car which is powerful yet beautiful. It is ŠKODA's first SUV that has already been well appreciated and accepted in India.' Suraj Manandhar, Business Head of MAW ŠKODA said, 'With the KODIAQ, we will enter a new segment and customer groups for the brand.'



एमएडब्लु अर्थमुभर्स जेसीबीको नं १ डिलर

एमएडब्लु अर्थमुभर्स प्रा लि जेसीबी इन्डिया लिमिटेडको नं १ डिलर बन्न सफल भएको छ । सन् २०१७ मा सबैभन्दा बढी जेसीबीका निर्माण उपकरणहरूको विक्री गरेर एमएडब्लु अर्थमुभर्स नं १ डिलर बनेको हो । गएको एक वर्षमा एमएडब्लुले दुई हजार एक सय ४० वटा जेसीबी ब्रान्डका निर्माण उपकरणको विक्री गरेको थियो ।

यो उपलब्धीसँगै एमएडब्लु अर्थमुभर्स दक्षिण एसियामा सर्वोत्कृष्ट र विश्वमा दोस्रो सर्वोत्कृष्ट डिलर बनेको छ । एमएडब्लु जेसीबीको 'क्लब २०००' को पहिलो सदस्यसमेत बनेको छ । जेसीबी इन्डियाको कुनै पनि डिलरले एक वर्षमा दुई हजार वटा मेसिन विक्री गरेको यो पहिलो अवसर हो ।

जेसीबी इन्डियाले मंगलबार एक समारोहमा एमएडब्लुलाई यो सफलताका लागि सम्मान गरेको छ । कार्यक्रममा जेसीबी इन्डियाका सीइओ एवं प्रबन्ध निर्देशक विपिन सोन्धीले एमएडब्लु अर्थमुभर्सका प्रबन्ध निर्देशक विष्णुकुमार अग्रवाललाई २००० क्लबको अवार्ड हस्तान्तरण गरे ।

यसका साथै, एमएडब्लु अर्थमुभर्स दक्षिण एसियामै सबैभन्दा बढी ब्याकहो लोडर, एस्काभेटर र हविललोडर विक्री गर्न सफल डिलरसमेत बनेको छ । एमएडब्लु अर्थमुभर्सले सन् २००३ मा जेसीबीको डिलरसिप लिएको थियो ।

जेसीबी इन्डिया लिमिटेड बेलायतमा मुख्यालय रहेको बहुराष्ट्रिय कम्पनी हो । सन् १९४५ मा स्थापना भएको जेसीबी लिमिटेडका संस्थापक जोसेफल सिराइल बम्फार्डले सन् १९५३ मा ब्याकहो लोडरको आविष्कार गरेका थिए । उनकै नामबाट कम्पनीको नाम जेसीबी राखिएको हो ।

बेलायत, जर्मनी, अमेरिका, अस्ट्रेलिया र भारत लगायतका देशमा रहेका रहेका २२ वटा प्लान्टबाट जेसीबीले तीनसयभन्दा बढी प्रकारका निर्माण र हेभि उपकरणको उत्पादन गर्दै आएको छ । विश्वको तेस्रो ठुलो निर्माण उपकरण निर्माता जेसीबीका मेसिनहरू संसारको एकसय ५० वटा मुलुकमा प्रयोग गरिन्छन् । जेसीबीले आफुलाई चाहिने इन्जिन, एक्सल, च्यासिस, क्याबिन, हाइड्रोलिक र ट्रान्समिसन आफैले उत्पादन गर्दै आएका छ भने 'रिसर्च एन्ड डेभलपमेन्ट'को क्षेत्रमा वार्षिक लाखौं डलर खर्च गर्दै आएको छ ।



COMING SOON



YAMS NOSTALGIA



Nostalgia

*I was just wondering how to admire her
What exactly words to be used and expressed
Angelic, enticing, elegant, well-formed or bold
Only heavenly language can describe her, she is out of this world*

*I am already grabbed by her irresistible grasp
And there are few things to be told and to be asked
She has a unblended heart and a pure soul
Captivating smile of her made me surrender under her control*

*Oh Lord ! What an endearing beauty she have got
She is mermaid she is an angel
She walks along with rays of hope
Spreading cheers every place she steps like a nightingale*

yam gurung "forsaken"



JCB Holi Fun & Memories

Holi celebration at JCB on 28 February 2018.



HR & Admin. Ka Trio...Height milayera baseka rahechan... la thik cha



Flash halera photo khichya ho ni? ...hamro anuhar chahi aauna paryo hai, aru kura tha chaina



'Balam pichkari jo tune mujhe mari, toh seedhi saadhi suvechha sharaabi ho gayi'
Arey Amendra sir, aap kun yese has rahe ho ji!!!



What's in the mind of everybody?

Jashisha sir: Suvechha sure, Colgate se brush karti hogi.

Ghar jate samay mein bhi Colgate leyke jauga. Hmmm.

Niraj sir: Imagining...vacation in Bali since Holi.

Rohit sir: Om bhrim krim, cold cream swahaaa...

Suresh sir: Photo mein accha aana chahiye baas.

Amendra sir: Arey jaldi picturewa click karo bhai, smile karte karte thak gaya hu.

Ravi sir: I am glad my people are happy today. So am I.

Suvechha di: Ye kaun uppar se kya fekraha hey re...



Mangal dai: "Aja yini haru ley chadaina malai, marne bho."

Suvechha di: "Mangal dai, ab bachkey kaha jaogay..."

heahahahahah"

Umesh sir: "Ye Suvechha chado bhane chado, malai hya samatna garo bho bhane."



Coloured in different shades of happiness... Happy Holi!!!

SPORTS DAY EVENT

On Saturday, 10 February, 2018 - MAW Group of Companies initiated an Annual Sports Day event at Modern Indian School premises to engage MAW employee in a fun filled day. The motive of 'One day event' was to engage all the employee in outdoor games with lots of excitement.

From 8.00 AM in the morning, we formally started the program with a ribbon cutting ceremony by our Vice President – Mr. Gopal Kumar Agrawal. The program then begun with the National Anthem followed by March-Past, where the teams were divided into four groups – TEAM SYNERGY (Corporate, MIPL & Yamaha Music); SUPERB ACHIEVERS (SKODA/FIAT); STREET FIGHTER (Yamaha) and THUNDER STORMS (MEPL-JCB).

Each team was led by a Captain – Mr. Mohan Thapa represented Team Synergy, Ms. Sashi Maharjan represented Superb Achievers, Mr. Subash Bohara represented Street Fighter and Mr. Ravi Thakur represented Thunder Storms. Mrs. Jasmi Maharjan & Ms. Saru Maharjan were Host of the day and, Mr. Sunil Panta was leading ahead with a National Flag.

The sports event commenced with a Cricket Match. The first match was between Team Synergy and Superb Achievers. And, the second match was held between Street Fighter and Thunder Storms. The whole day, game was scheduled with different outdoor games – Cricket tournament, Futsal, Relay Race, 100mtr Race, Sack Race, Badminton and Tug of War.

Thunder Storms Annual Sports Day were winner of Cricket Match, Relay Race-Female, Badminton-Mix and Badminton-Female; Street Fighters won the title for Futsal Tournament, Tug of War and Relay Race-Male; Supers Achievers won the title for Badminton-Male; Team Synergy won the title for Sack Race competition.

The event was formally closed with medal and trophy distribution to the winners by Mr. Manoj Kumar and Mr. Y.P. Shrestha. Also, the token of love was provided to the organizers and the volunteers, who actively participated to make the event successful.

The event was more about facilitating fun activities and social connections between employees, rather than about winning & losing. Overall, first ever Annual Sports Day in MAW history was held successfully.





MAW LAXMI PUJA 2024

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MAW LAXMI PUJA 2024

COMPLIMENTARY SONG

Click below to enjoy the wonderful number by one of our colleagues.



<https://www.facebook.com/shaman.thapa/videos/vb.740029687/10157236091684688/?type=3>

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